



CPD-ACCREDITED · PERTH 2026

The Evolving Workplace - Emerging Issues

*-a comprehensive WA focused UPDATE on all things
Mental, Impairment, Exposure, Monitoring & Innovative Work Design
OHSWA Inc. Mini Symposium - Multidisciplinary Professional Development Seminar*

Proudly Sponsored by



WorkCoverWA

DATE

Wed 23rd September 2026

TIME

1:30 pm – 6.00 pm

VENUE

Wembley Golf Course, AMBROSE ESTATE
200 The Boulevard, Wembley Downs

WHO SHOULD ATTEND

Occ. Physicians • OSH Professionals • Insurers • Injury Management Providers

Featured Presenters & Sessions

Ten experts across the workplace & injury-management continuum

KEYNOTE ADDRESS: Signals Overview & Update of the Workers Compensation Scheme
Rebecca Harris, Acting CEO, WorkCover WA



01 Permanent Impairment Assessment Changes & Application

Dr. Steven Overmeire, OSH Group & Kevin Gillingham Manager Policy & Legislative Services, WorkCover WA



02 Psychosocial Code of Practice - How to implement

Terence Chia, Team Lead Psychosocial, WorkSafe LGIRS



03 WorkCover WA Update on Work-related Psychological Injuries

Kevin Gillingham, Manager Policy & Legislative Services, WorkCover WA



04

NIHL Claims - New Hearing Guideline Requirements

Craig Donohue, Principal Legislation Officer, WorkCover WA



05

Influencing GP's & Insurers on Psychosocial Matters

Tanya Cambey, IPTC Medical Lead / Redimed QLD, General Manager



06

WHS Implications of Medicinal Cannabis

Matt Butterworth, Epigroup / CCIWA



07

Transition to WELS - What you need to know

Alan Thain, Principal Scientific Officer, WorkSafe LGIRS



08

Management of Hazardous Chemicals & Health Monitoring

Dr Nell Gillett, TiBi Healthcare



09

SMART Work Design - Latest Research

Judy Chi, Applied Organisational Research Leader, Future of Work Institute, Curtin University



Register today

OHSWA@outlook.com.au · 0419 990 601 (Alison Martins)

4.5 CPD Points

REGISTER NOW
[via Eventbrite](#)

OUR SPEAKERS

Keynote Speaker – ‘Signals’ Overview & WC Update

Rebecca Harris, Acting Chief Executive Officer  

Rebecca has over 15 years as a senior executive, is a high performer, with a focus on strengthening workers compensation & injury management to achieve positive results for workers & employers. Rebecca has led and delivered on major reform agendas with a focus on public sector regulation & compliance; leadership & capability & workforce practice and diversity.

Permanent Impairment Assessment

Dr Steven Overmeire – Occupational Physician, OSH Group 

Dr Overmeire is an independent occupational physician in private practice and Fellow of the Australasian Faculty of Occupational and Environmental Medicine. He has consulted to industries in WA, NSW and the UK – mining, ship building, Police & Fire Emergency Services. He is currently appointed by WorkCover to deliver APIA training in the WA Impairment Guidelines & he runs peer review seminars to maintain standards & consistency of practice among APIAs.

Permanent Impairment Assessment & WorkCover WA Update on Work-related Psychological Injuries

Kevin Gillingham, Manager Policy & Legislation, WorkCover WA 

Kevin Gillingham is the Manager Policy and Legislation with 25 years experience & was awarded the honour of Policy Practitioner of the Year at the 2024 Institute of Public Administration Australia (IPAA) WA Achievement Awards. He is committed policy manager with broad, long-term perspective and strategic expertise. Kevin was the primary architect of the modernised workers compensation & injury management legislation.

Psychosocial Hazards CoP

Dr Terence Chia, Psychosocial Team Lead, WorkSafe LGIRS 

Terence is a psychologist with a PhD in Organisational Behaviour. He specializes in regulating, assessing, & managing psychosocial hazards in the workplace. He works with organisations & executive leaders on complex psychosocial risk & leadership behaviour, without reducing risk management to compliance checklists or paper-based controls.

Influencing GP's & Insurers on Psychosocial Matters

Tanya Cambey, IPTC Medical Lead & General Manager Redimed QLD 

Tanya is an accomplished business leader with a career spanning over 20 years of strategic people & business leadership in a customer focused personal injury environment. Tanya empowers healthcare professionals to confidently embed IPTC principles into everyday practice, transforming theory into measurable impact.

Noise Induced Hearing Loss Claims – NEW Hearing Guidelines

Craig Donohue, Principal Legislation Officer, WorkCover WA 

Craig has over a decade of experience in workers compensation policy & legislation. He holds qualifications in journalism and law and is an admitted lawyer of the Supreme Court of Western Australia. Craig was involved in the development & implementation of the Workers Compensation & Injury Management Act 2023 and has extensive experience in evidence-based policy development and legislative reform aligned with agency and Government objectives.

WHS Implications of Medicinal Cannabis

Matt Butterworth, Lead WHS Consultant, Epigroup & CCIWA  

With over 20 years of experience in Work Health and Safety, Matt partners with organisations to create safer, more productive, and legally compliant workplaces, develop practical safety systems, strengthen workforce capability, assess WHS performance, and support leaders to understand and meet their health and safety obligations.

Transition to Workplace Exposure Levels (WELS)

Alan Thain, Principal Scientific Officer, WorkSafe LGIRS 

Team Manager for the Occupational Health, Hygiene & Noise Unit whose focus is on managing workplace hazards such as dust mitigation, chemical safety, and noise exposure. Co-authored and promoted major state safety initiatives, such as the WorkSafe WA Dust Strategy targeting silicosis and asbestos exposure.

Hazardous Chemicals Management & Health Monitoring

Dr Nell Gillett, Occupational Physician, TiBi Healthcare 

An accomplished Chief Medical Officer and Health & Safety Executive, Nell brings extensive experience across the Mining, Oil & Gas, Manufacturing, and Healthcare sectors. She has 15 years' experience as a Workcover WA Approved Medical Specialist and permanent impairment assessor and specialises in complex injury management and rehabilitation with a career in both private medicolegal practice & as corporate Chief Medical Officer.

SMART Work Design – Latest Research

Judy Chi, Applied Organisational Research Leader, 

Future of Work Institute, Curtin University

Judy has a keen interest in work design, wellbeing, and building capability for organisations to thrive in the future of work. Through industry partnerships on collaborative projects, Judy's work focuses on translating research into practice and implementing evidence-based interventions that help facilitate meaningful change for organisations and their people to thrive.