



# OHSA Inc. 2024 AGM Guest Speaker

## Walking the Talk – FELT Leadership in Action

**Thursday 28th November 2024 from 6.15 pm**

The Occupational Health Society of Australia Inc. is proud to present Mr Tony Egbers – BlueScope Steel WA & SA Manager. Tony will provide a firsthand account of what it takes to put into action FELT Leadership (DuPont) & the 5 Principles of HOP (Human & Organisational Performance). This presentation will be followed by the OHSA AGM and post meeting Networking session.



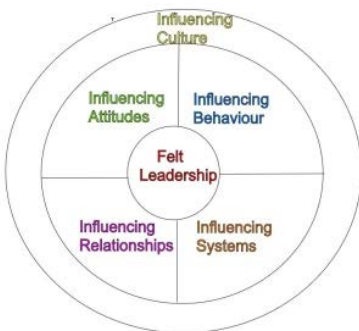
Bluescope Steel is the largest steel manufacturer in Australia who are committed to being a responsible leader of innovative and enduring steel materials, products and technologies that anticipates the world's changing needs. The business has 15,000 employees globally with 7,000 of the workforce in Australia.

Tony has dedicated 30+ years to BlueScope Steel, emerging from a cadet Mechanical Engineer in Western Port Victoria (BHP) where he managed several processes including Hot Slab. Following a transfer to Thailand where he supervised the build of the Manufacturing Facility, he assumed the role of WA Manager for BlueScope Steel that morphed into managing both WA and SA.

During the past 30 years, Tony has been an active and enthusiastic participant in BlueScope's evolving safety journey where they have embraced and integrated FELT Leadership and the five principles of Human and Organisational Performance (HOP) into their business model. So much so, that the role of OSH professionals in the organisation is that of coach and mentor with line management assuming ownership for OSH and being held accountable. Tony will share his insights on BlueScope's journey where leadership is defined as "respect through action for the well-being of people".



Integral Felt Leadership Model



people make mistakes

blame fixes nothing

context drives behaviour

learning is vital

response matters



**Cost: FREE for OHSA Inc. members** who **MUST** register to attend.

Non-members – we want you to join and enjoy the benefits of OHSA & the cost is membership! \$50 for 1 year or \$100 for 3 years (refer to attached New Membership Application form. Student Discounts.

The event will not be webcast, but we members can access via TEAMS with a summary posted on the OHSA Inc. website.

This presentation is relevant to all Occupational Health and Safety professionals, personnel in leadership roles and all personnel working in industry.

**When:** Thursday 28th November 2024

**Time:** Gather at 6.15 pm in Reception

**Where:** BlueScope Steel WA Service Centre, 650 Abernethy Road, Forrestfield, WA

**Parking:** Free parking in front of Main Entrance to Building

**RSVP:** By 25th November 2024 to the Society's Secretary (Ali Martins) by Email: [ohswa@outlook.com.au](mailto:ohswa@outlook.com.au)